

**Condon School District 25J  
Board of Directors Meeting  
Condon High School  
Wednesday, March 8, 2017, 6:00pm**

**PRESENT:**

**Board of Directors**  
**Nichole Schott, Board Chair**  
**Tim Campbell**  
**Brian Johnson**  
**Larry Hardie**

**District Employees**  
**Michelle Geer, Superintendent**  
**Lori Myers, Deputy Clerk**

**Others**  
**Mac Stinchfield, Press**

**EXECUTIVE  
SESSION:**

Board Chair Nichole Schott declared an executive session under ORS 192.660(2)(d) Labor Negotiations.

Board Chair Nichole Schott declared the meeting out of executive session and resumed the regular meeting.

**CALL TO ORDER:**

Board Chair Nichole Schott called the meeting to order at 6:45pm, established a quorum and led the flag salute.

**INTRODUCTIONS &  
COMMUNICATIONS:**

None

**ADDITIONS/  
REVISIONS TO  
AGENDA:**

Superintendent Geer requested that the following be added under "New Business", 6.3 Consider for Approval Appointment of Board Members as Negotiation Representatives.

**CONSENT AGENDA:**

Brian Johnson moved to approve the regular board meeting minutes of February 8, 2017, the bill listing and the financial statements as presented. Larry Hardie seconded, unanimous.

Tim Campbell moved to approve the 2016-17 extra duty contracts as presented; Grade School Co-Head Track Coach – Natalie Wilkins and Tiffanie Arellano. Brian Johnson seconded, unanimous.

**REPORTS/  
DISCUSSION:**

**Committee Reports**  
Sports Co-Op – Larry Hardie & Brian Johnson

Superintendent Geer stated that the next scheduled meeting should be sometime in April.

Consolidation Initiative – Brian Johnson & Nichole Schott  
Please see “Facilities” below.

Facilities – Larry Hardie and Nichole Schott

Superintendent Geer reported that she is in the process of researching the Facility Assessment Grant (\$20,000) and the Long Range Facility Grant (\$25,000). These grants will most likely be due in the next month and she will get them submitted. The Facility Assessment is required for the next round of OSCIM grant application submissions, which will most likely be due in July 2017.

#### Board Goals Update

Superintendent Geer provided a general update on the 2016-17 board goals.

- 1) Provide high quality classroom instruction based on assessment of student progress.

The staff have been implementing math and reading assessments and working on professional development goals regarding student growth. There has also been work on implementation of Common Core and science standards with the possibility of purchasing new curriculum if needed.

- 2) Continue to develop a K-12 facility plan to meet the long range needs of students.

The district continues to submit the OSCIM Grant and will also be submitting the Facility Assessment Grant and the Long Range Facility Grant. A communication plan is being implemented which includes a newsletter and weekly bulletin and Elizabeth Farrar is working on an FAQ sheet which will be helpful in getting out information. The facility committee is continuing to meet to prioritize the needs of the district.

- 3) Maintain a strong financial management plan that supports staying current with infrastructure and providing diverse learning opportunities for students.

The district is continually reviewing building maintenance needs, working on preserving staff and trying to save for future needs. There is a 7<sup>th</sup> period shop class that has evolved throughout the year allowing students diverse learning opportunities as well as providing positive learning community partnerships.

- 4) Support staff and administration on building a positive learning environment that celebrates student’s success and instills a desire to learn.

The staff has been working all year on the PBIS (Positive Behavior Intervention Support) Program and it will be ready to roll out the start of next school year.

#### **UNFINISHED BUSINESS:**

None

#### **NEW BUSINESS:**

Consider for Approval the Recommendation of the Superintendent for Renewal/ Extension of Contracts and Non-Renewal/Non-Extension of Contracts of Licensed Staff

Superintendent Geer recommended the extension of licensed staff Sarah Carlson, Joe Colby, Katherine Cook, Heather Devine and Laura Harsin and the renewal of probationary staff Maria Logan and Natalie Wilkins. Tim Campbell moved to approve

the recommendation of Superintendent Geer as presented. Larry Hardie seconded, unanimous.

Consider for Approval 2017-18 Budget Request to Gilliam County Court

Superintendent Geer reported that the last several years the Gilliam County Court has awarded Condon School District \$350,000 for the General Fund and \$50,000 for the Early College Fund. During their last budget cycle for 2016-17 the Court reduced that General Fund award by \$25,000. After discussion it was the consensus of the board to continue to request \$400,000 from the Court and to also schedule a time to meet with them during a regular meeting to update them on what the school district has been doing and where the district is headed. Larry Hardie moved to approve submitting a 2017-18 budget request to Gilliam County Court in the amount of \$400,000. Brian Johnson seconded, unanimous.

Consider for Approval Appointment of Board Members as Negotiation Representatives

Tim Campbell moved to approve the appointment of Larry Hardie and Nichole Schott as negotiation representatives for the board. Brian Johnson seconded, unanimous.

**ANNOUNCEMENTS/  
DATES:** Nichole Schott stated that the Tumbleweed Tournament is this weekend.

**PUBLIC COMMENTS:** Mac Stinchfield asked what happened after the last round of the OSCIM Grant submission. Superintendent Geer reported that the district did not receive the grant but will be reapplying during the next grant cycle which will most likely be in July 2017.

**NEXT BOARD  
MEETING:** The next regular meeting of the board is scheduled for Wednesday, April 12, 2017, 7:00pm

**ADJOURNMENT:** The meeting was adjourned at 7:20pm.

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Nichole Schott, Board Chair

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Lori Myers, Deputy Clerk